



John Brown Energy Management Policy

Statement of Commitment:

John Brown is determined that the highest standards of excellence are developed in its energy and environmental management. The Company will endeavour to provide all site users with comfortable working conditions, and to undertake all its activities at the lowest energy consumption and with the lowest possible environmental impact.

We are committed to:

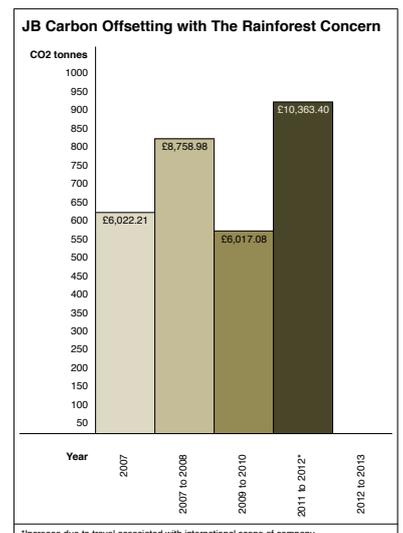
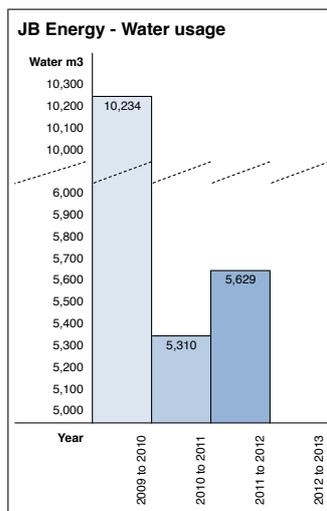
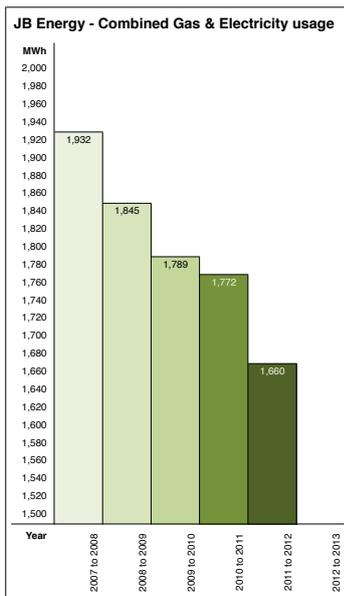
- Minimising our energy and water consumption and costs
- Using our energy more efficiently
- Minimising waste and promoting recycling
- Reducing all harmful environmental impact arising from our energy use
- Offsetting our emissions and maintaining Carbon Neutrality

We shall publish our objectives, targets and annual progress so that the success of our corporate commitment is fully assessed. We are committed to supporting UK and European initiatives designed to increase energy efficiency.

Energy Reduction and Environmental Programme:

In 2007 we were audited by the Carbon Trust and developed a programme of measures to reduce our energy consumption and to increase environmental responsibility.

Energy reduction goals achieved 2007 to date:



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Specific Programmes:

Heating and energy:

- We have switched to greener CHP (Combined Heat and Power) electricity tariff. This is electricity generated by excess heat from manufacturing and heavy industry. Electricity generated in this way has virtually no additional carbon footprint.
- Our mains hot water temperature has been reduced from 67 to 60 degrees Celsius (the minimum allowed under health and safety regulations to stop naturally multiplying Legionella).
- Hot and cold water machines throughout the company are all energy efficient models featuring sleep modes when not in use.
- Air-conditioning/Heating. We have implemented the following energy reduction measures: Heating/air con is switched off between 6.30pm and 7.30am on weekdays and at all times at weekends. During the summer, fresh air is captured between 1am and 4am to cool the building. The temperature range is set to a minimum of 18 degrees and a maximum of 22.5 degrees Celsius.

Lighting:

- All lights are switched off at 9.30pm unless there are staff working in that particular area.
- Signage exists in all areas encouraging staff to switch off lights when not in use.
- Energy saving light bulbs have been installed where possible.

Computers and IT:

- John Brown's IT department have rolled out an enforced automatic computer shutdown for Mac monitors and workstations left on. This will be rolled out for PCs during 2012/13.
- All Mac computers have a standard energy saving image that enforces screensavers and sleep mode in the most energy efficient way possible – screensavers start after 5 minutes inactivity, screens enter sleep mode after 15 minutes inactivity, computers sleep after 30 minutes inactivity. This will be rolled out to all PCs during 2012/13.
- All email signatures promote our environmental stance and include a clause encouraging recipients not to print the email unless necessary.
- Staff are encouraged to print documents responsibly.

Recycling:

- John Brown are committed to recycling all obsolete and redundant IT equipment using a company called Complete Care Consultancy who are fully compliant with the Environment Agency Legislation for carriers and brokers of controlled waste. Further details can be found on their website: <http://www.completecareconsultancy.co.uk>
- Office recycling is actively encouraged and all work areas are equipped with recycling bins. Signage has been designed for the bins to clarify what can be recycled.
- Recycling posters are displayed in communal areas and a monthly reminder is sent out by the facilities manager.
- Office supplies and stationery are now delivered in re-usable packaging.
- Company stationary is printed on 100% recycled paper, office paper is always PEFC® or FSC® certified stock.

Travel:

- All staff are encouraged to use public transport to travel to business appointments where this is practical and cost efficient.
- John Brown are members of Cyclescheme - a government backed scheme that enables employees to get a discount of up to 50% on bicycles used for commuting purposes. The discount is essentially the retail cost less VAT, NI and Income tax. For more information visit www.cyclescheme.co.uk/employee_faqs.htm

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Updated Medium Term Objectives:

We have made significant progress in reducing our energy consumption since 2006/7 and our objectives have been reassessed and reset accordingly. Our objectives over the next three years are:

- Continue to decrease our energy consumption
- Continue to decrease our water consumption
- Continue to decrease our emissions of Carbon Dioxide
- Continue to decrease our consumption of fossil fuels
- Implement all practical cost effective energy efficiency measures
- Identify further opportunities to make more efficient use of energy and water
- Regularly review tariffs and negotiate competitive energy supply contracts
- Provide regular management reports on cost, consumption, performance changes and improvements
- Motivate all site users to avoid waste and use energy more efficiently and encourage staff to suggest new ideas for improving energy efficiency
- Ensure that energy efficiency measures are incorporated into the design of new and refurbished buildings
- Create and maintain a high profile for energy management to develop a positive image for the Company
- Publish and regularly review the corporate energy policy.

Where specific reductions are identified, results shall be assessed (2015) against variables such as weather conditions, changes to building stock and activity levels.

Long Term Corporate Goals:

To facilitate the Company's commitment to responsible energy and environmental management, its long term corporate goals are to integrate the following:

- Minimise our energy and water consumption
- Minimise our energy and water costs
- Reduce our dependency on finite fossil fuels
- Reduce our emissions and pollutants such as Carbon Dioxide
- Reduce all harmful environmental impacts arising from our energy consumption
- Give high priority to energy efficiency investments
- Increase our investment in clean, efficient technologies

These goals are to be achieved as far as is practical and consistent with the operational needs of the Company's activities.

Andrew Hirsch
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